

Clinical Advisor- iACT (full-time/part-time, contract basis)

Mind HK is a fast-paced, quick-growing mental health charity, with a vision to ensure that no one in Hong Kong has to face a mental health problem alone. Since our launch in November 2017, we have trained over 27,000 people in mental health awareness, have an average of 50,000 users per month on our website, and regularly engage with hundreds of thousands of individuals from the local community through our campaigns.

Mind HK is currently looking for a highly motivated individual to act as Clinical Advisor for our Improving Access to Community Therapies (iACT) services, which will offer low-cost, evidence-based mental health treatments to people with emotional difficulties in Hong Kong. The role will mainly provide clinical supervision and develop clinical materials for the project. And will work closely with other clinical advisors and project management teams.

Job Responsibilities:

- Provide and co-ordinate the clinical supervision of wellbeing practitioners and trainees;
- Develop and draft clinical related materials, including manualized intervention protocols, articles and training curriculum;
- Offer professional consultations and advice to the Mind HK team regarding clinical service and mental health related issues;
- Provide public and internal training;
- Work with academic institutions to conduct mental health related research;
- Represent the clinical aspects of the projects at committee meetings and public events, for example deliver workshop, talks, attend media interviews;
- Work with management and project teams to ensure the key deliverables and advance long-term strategy;
- Respond to ad-hoc requests and other administrative duties when needed.

We are looking for someone:

- Recognized master degree of above in counselling psychology;
- Experience of working in primary care or mental health services;
- Training and clinical experience in acceptance and commitment therapies or cognitive behavioral therapies is preferred;
- Experience of developing and managing of clinical services;
- Experience of conducting training and academic research;
- Excellent verbal and written bilingual communication skills;
- Excellent interpersonal skills and ability to work and collaborate with a team of wellbeing practitioners, trainees and other clinical advisors;
- Agility, organised, and responsiveness

Terms:

Full Time (5 days per week) or Part Time (2.5 - 4 days per week); one year contract, renewal subject to review at contract end.

Salary and Benefits:

The starting salary for a Clinical Advisor ranges from HKD 38,629 to HKD 58,426, depending on experience and competencies, in alignment with our internal point system. Salaries for part-time roles will be prorated accordingly. Annual increments will follow our structured salary framework.

Mind HK offers a 7-hour workday (with flexible hours within allocated time slots), 5 days per week for full-time staff. Our hybrid working model allows flexibility in working locations within Hong Kong, and for limited periods, outside Hong Kong.

Employees are entitled to up to 22 days of annual leave, quarterly mental health days, and medical insurance. As a learning organization, we provide development and well-being opportunities throughout the year, including up to 2 days of study leave and various training programs. Additional benefits include regular check-ins from clinical staff and staff well-being activities.

Mind HK is an equal opportunity employer, and strives to create a diverse and inclusive workplace that values and respects the unique contributions of each team member, and we welcome candidates from all backgrounds and walks of life to apply for our open positions. Should you require any support or accommodations during the interview process, please do not hesitate to specify your needs in your application or reach out to us directly. We are committed to ensuring a fair and accessible recruitment process for all candidates.

Application:

To apply for this position, please email hr@mind.org.hk with a brief statement of interest and motivation, CV, dates of availability, salary expectation, and level of proficiency with written and spoken Chinese (Cantonese: required) and English.