

### **Social Worker- iACT (Part-time, contract basis)**

Mind HK is a fast-paced, quick-growing mental health charity, with a vision to ensure that no one in Hong Kong has to face a mental health problem alone. Since our launch in November 2017, we have trained over 27,000 people in mental health awareness, have an average of 50,000 users per month on our website, and regularly engage with hundreds of thousands of individuals from the local community through our campaigns.

Mind HK is currently looking for a highly motivated individual to act as a social worker for our Improving Access to Community Therapies (iACT) services, which will offer low-cost, evidence-based mental health treatments to people with emotional difficulties in Hong Kong.

### **Job Responsibilities:**

- Conduct needs and risk assessment for service users, evaluate their mental health status, and refer them to suitable social service
- Provide psycho-education talk and workshop;
- Liaise and communicate with the team and stakeholders on service implementation;
- Prepare service output and report
- Respond to ad-hoc requests and other administrative duties when needed.

### **We are looking for someone who is:**

- A registered social worker
- Experienced with at least 2 years of relevant work, preferably in the mental health sector
- Skilled in conducting assessments and making referrals
- Proficient in both verbal and written communication in English and Chinese
- A self-starter with strong interpersonal skills, able to collaborate with a team of wellbeing practitioners and clinical advisors
- Agile, organised, and responsive in a dynamic work environment

### **Terms:**

Part Time (2.5 - 3 days per week); contract till Jan 2026, renewal subject to review at contract end.

### **Salary and Benefits:**

The starting salary for a Social Worker is \$28,609 per month (based on a full-time equivalent) depending on experience and competencies, in alignment with our internal point system. Annual increments will follow our structured salary framework.

At Mind HK, we offer:

- A 7-hour workday with flexible hours within designated time slots. Full-time staff work 5 days per week, while part-time staff follow their agreed-upon schedule.

- A hybrid working model, providing flexibility to work from different locations within Hong Kong and, for limited periods, outside Hong Kong.
- 22 days of annual leave (prorated for part-time staff), quarterly Mental Health Days, and medical insurance.
- A commitment to staff development, including up to 2 days of study leave and access to various training and well-being programs throughout the year.
- Additional support through regular check-ins with clinical staff and staff well-being activities.

Mind HK is an equal-opportunity employer and strives to create a diverse and inclusive workplace that values and respects the unique contributions of each team member, and we welcome candidates from all backgrounds and walks of life to apply for our open positions.

Should you require any support or accommodations during the interview process, please do not hesitate to specify your needs in your application or reach out to us directly. We are committed to ensuring a fair and accessible recruitment process for all candidates.

**Application:**

To apply for this position, please email [hr@mind.org.hk](mailto:hr@mind.org.hk) with a brief statement of interest and motivation, CV, dates of availability, salary expectation, and level of proficiency with written and spoken Chinese (Both Cantonese and Mandarin) and English.